

PART-TIME
Level 8
Online



Certificate in Equality, Diversity and Inclusion Policy Development, Implementation and Evaluation

Programme aim:

This module equips candidates with the skills to design and implement an EDI policy for the workplace/business. It examines the components and stages of effective EDI policy design, implementation, and ongoing analysis, introducing a number of key policy design principles, frameworks, and methodologies.

This module aims to equip candidates with a comprehensive understanding of the origins of EDI policies and the frameworks which govern them. This module will equip candidates to design an effective EDI policy in the business and HRM sector which reflects equality law, good practice and effective workplace strategies.



Indicative Content

This module will cover the following areas:

- **Policy frameworks:**
Examination of existing EDI policies in the Irish and International context, looking at case studies of effective and ineffective policies.
- **Analysis and Assessment tools:**
Provides best practice and good models for strategic analysis of policies.
- **Creating Workplace Culture:**
Consideration of case studies and international examples to consider best practice modelling through policy.
- **EDI Policy Building:**
Steps to effective policymaking, agenda setting, policy formulation, adoption (or decision making), implementation and evaluation.



Successful completion should enable learners to:

- Demonstrate a sound understanding of effective EDI strategy design.
- Identify sound frameworks and models for practice within the field of HRM and for the end-user.
- Use informed judgements in creating effective analysis mechanisms for EDI strategies.
- Produce clearly defined and structured strategy in relation to EDI with respect to their own workplace.

Progression

Graduates of the certificate can progress to the Higher Diploma in Business in Equality, Diversity and inclusion

How to apply?

Apply now by contacting CIRDAS at insurance.cw@setu.ie or call 059 9175267.

Fees

FREE. Course is fully funded by CIRDAS.

Further information

www.insurancesetucarlow.ie
insurance.cw@setu.ie
059 9175267

Entry Requirements

Level 8 degree with a minimum of Second Class Honours, Grade 2 in a related discipline or equivalent.

SETU Carlow Campus operates a Recognition of Prior Experiential Learning (RPL) scheme whereby applicants may be considered, based on relevant work and other experience, for exemptions from programme modules and advanced entry.

All applicants will be considered on a case-by-case basis. The Faculty of Lifelong Learning and CIRDAS reserve the right to require applicants to attend for an interview to determine their suitability for the programme.