

PART-TIME
Level 8
Online



Certificate in Equality, Diversity and Inclusion Management and Leadership

Programme aim:

This module introduces candidates to the theories, practices and ideals of ethical management and leadership. Using a range of case studies, it utilises current policy and law alongside business leadership theory to help candidates to hone their own leadership skills.

Through consideration of a range of Irish and international examples, this module offers candidates the chance to reflect on their own values to achieve a deep social and philosophical understanding of leadership.



Indicative Content:

- **Business Management and EDI Planning:**
Examination of planning EDI in a management role, choosing appropriate goals and actions, determining strategies, actions, and evaluating what resources are needed to create synergies between business goals and EDI goals.
- **Organizing:**
Exploration of the process of establishing worker relationships, encouraging diverse workforces, facilitating diverse workers to work together to achieve organizational goals.
- **Leadership:**
Articulating a vision, energizing employees, inspiring and motivating people using vision, influence, persuasion, and effective communication skills.
- **Staffing:**
Recruiting and selecting diverse employees for positions within the company (within teams and departments).
- **Controls:**
Evaluate how well you are achieving your business and EDI goals, improving performance, taking actions. Put processes in place to help you establish standards, so you can measure, compare, and make decisions.



Successful completion should enable learners to:

- Use EDI principles to create a positive environment which supports all employees to thrive
- Demonstrate a sound understanding of EDI-informed ethical management and leadership.
- Identify good management practices and their impact on employees and the end-user.
- Produce clear management strategies which support a holistic approach to EDI.

Progression

Graduates of the certificate can progress to the Higher Diploma in Business in Equality, Diversity and Inclusion

How to apply?

Apply now by contacting CIRDAS at insurance.cw@setu.ie or call 059 917 5267.

Start Date

TBC

Fees

FREE. Course is fully funded by CIRDAS.

Further information

www.insurancesetucarlow.ie
insurance.cw@setu.ie
059 9175267

Entry Requirements

Level 8 degree with a minimum of Second Class Honours, Grade 2 in a related discipline or equivalent.

SETU Carlow Campus operates a Recognition of Prior Experiential Learning (RPL) scheme whereby applicants may be considered, based on relevant work and other experience, for exemptions from programme modules and advanced entry.

All applicants will be considered on a case-by-case basis. The Faculty of Lifelong Learning and CIRDAS reserve the right to require applicants to attend for an interview to determine their suitability for the programme.