

PART-TIME
Level 8
Online



Certificate in Legal Framework and EDI

Programme aim:

This module introduces equality law and the legal requirements for EDI in the workplace. This module will equip candidates with a knowledge of current EDI law in Ireland and how to assess its implementation and make positive changes which reflect good practice. Equality, diversity and inclusion are governed by the Equality Acts in Ireland, this includes governing how people are selected, managed and treated in the workplace as well as how customers and their data are treated. This module introduces key legal guidelines


for the handling of data relating to a person's protected characteristics. This module provides a comprehensive guide to the legal requirements around protected characteristics and their implementation in practice. The module invites candidates to reflect on how their own workplace interprets and enacts the Equality laws in relation to HR and the business sector.



Indicative Content

Module content will cover the following aspects:

- **Integrating innovation:**
This module explores ways of capitalizing on diversity to create new markets and products, using international case studies and examples.
- **Demographics and Markets:**
Course content provides an understanding of the complexity of international demographic change.
- **Creating Responsive Products:**
Learners will be introduced to contemporary research on the benefits of responding to diverse end-users, customer-driven product and service enhancements.
- **Supply chains:**
This module explores methods of creating and sustaining a culture of innovation across the product chain, to enhance sustainability



Successful completion should enable learners to:

- Demonstrate sound theoretical and conceptual knowledge of equality law in Ireland.
- Identify key developments in equality law and practice in Ireland and their relation to business management.
- Use informed judgements in designing HR strategies which are cognisant of Equality law.
- Demonstrate the ability to align HRM to equality law with respect to their own work.

Progression

Graduates of the certificate can progress to the Higher Diploma in Business in Equality, Diversity and inclusion

How to apply?

Apply now by contacting CIRDAS at insurance.cw@setu.ie or call 059 9175267.

Start Date

TBC

Fees

FREE. Course is fully funded by CIRDAS.

Further information

www.insurancesetucarlow.ie
insurance.cw@setu.ie
059 9175267

Entry Requirements

Level 8 degree with a minimum of Second Class Honours, Grade 2 in a related discipline or equivalent.

SETU Carlow Campus operates a Recognition of Prior Experiential Learning (RPL) scheme whereby applicants may be considered, based on relevant work and other experience, for exemptions from programme modules and advanced entry.

All applicants will be considered on a case-by-case basis. The Faculty of Lifelong Learning and CIRDAS reserve the right to require applicants to attend for an interview to determine their suitability for the programme.